AREA DI RICERCA SCIENTIFICA E TECNOLOGICA DI TRIESTE – AREA SCIENCE PARK

PUBLIC SELECTION, BASED ON QUALIFICATIONS AND EXAMINATIONS, FOR THE RECRUITMENT, UNDER A FULL-TIME AND PERMANENT EMPLOYMENT CONTRACT, OF NO. 1 THIRD-LEVEL RESEARCHER (C.C.N.L. EDUCATION AND RESEARCH).

SCIENTIFIC AREA: ADVANCED MICROSCOPY AND MATERIALS SCIENCE.

NOTICE NO. 1/2025

Art. 1 - Positions Available

The Area di Ricerca Scientifica e Tecnologica di Trieste, hereinafter referred to as Area Science Park, announces a public selection, based on qualifications and examinations, for the recruitment, under a full-time and permanent employment contract, of no. 1 Third-Level Researcher as per the C.C.N.L. Education and Research. Reference: Notice No. 1/2025. Scientific Area: Advanced Microscopy and Materials Science

The Researcher shall carry out, with a high level of autonomy and in collaboration with national and international research groups, research activities through advanced electron microscopy, with particular reference to transmission electron microscopy techniques (TEM/STEM) and related spectroscopic and diffractometric techniques, applied to the study of functional, nanostructured and complex materials.

The activities shall include, in particular:

- advanced characterisation of materials by means of electron microscopy, with particular reference to high-resolution TEM/STEM microscopy and analytical and spectroscopic techniques, aimed at correlating synthesis processes, microstructure and functional properties of materials;
- development and optimisation of analytical and image simulation methodologies for TEM/STEM, aimed at correlating the local and atomic structure of materials with their physical and chemical properties;
- application of correlative microscopy approaches, integrating data obtained from electron microscopy with that derived from other complementary techniques (e.g. synthesis, functional characterisation, spectroscopic characterisation);
- development and optimisation of protocols for the preparation and realisation of samples intended for electron microscopy, as well as for the integrated characterisation of materials.

Candidates are required to be available to travel both within Italy and abroad.

Area Science Park ensures equal opportunities for men and women in access to employment and treatment at work, in accordance with Legislative Decree No. 198 of 11 April 2006.

The recruitment provided for in this notice is included in the Personnel Requirements Plan for the three-year period 2025–2027 and shall, in any case, be subject to any further legislative or financial restrictions that may arise before the employment contract is finalised.

There is a reservation of positions pursuant to Articles 1014 and 678 of the Military Code (Legislative Decree No. 66 of 15 March 2010).

The recruitment covered by this notice shall be carried out in compliance with the general provisions set out in Article 35 of Legislative Decree No. 165/2001.

Art. 2 - Admission Requirements

To be admitted to the selection process, candidates must meet the following requirements:

a) Italian citizenship, or citizenship of one of the Member States of the European Union. Family

members of citizens of the Member States of the European Union who are not nationals of a Member State but hold the right of residence or the right of permanent residence may also apply, as well as citizens of non-EU countries who hold an EU residence permit for long-term residents, or who have been granted refugee status or subsidiary protection status;

b) enjoyment of civil and political rights. For candidates who are not Italian citizens and who do not hold refugee status or subsidiary protection status, the enjoyment of civil and political rights refers to their country of citizenship;

c) not having been excluded from active electoral participation, nor having been dismissed or discharged from employment with a public administration for persistent inadequate performance under relevant sectoral regulations, nor having been dismissed for the same reasons or for disciplinary reasons pursuant to current statutory or contractual provisions, nor having been declared disqualified for having obtained appointment or employment through the use of false documents or documents affected by irremediable invalidity. Candidates must not have received criminal convictions by final judgment for offences that constitute an impediment to employment in a public administration, even if the benefit of non-disclosure in criminal record certificates has been granted.
Applicants who are currently subject to criminal proceedings, administrative proceedings for the application of security or preventive measures, or who have criminal records that may be entered in the judicial register pursuant to Article 3 of Presidential Decree No. 313 of 14 November 2002, must declare this at the time of application, specifying the date of the measure and the judicial authority that issued it or before which any criminal proceedings are pending;

d) **Master's Degree** (*Laurea Magistrale*, pursuant to Ministerial Decree No. 270/2004*)* in one of the following classes):

- LM17 – PHYSICS
- LM54 – CHEMICAL SCIENCES
- LM53 – MATERIALS SCIENCE AND ENGINEERING
- LM 71 - INDUSTRIAL CHEMISTRY SCIENCE AND TECHNOLOGY
- LM 22 – CHEMICAL ENGINEERING

or a **Specialist Degree** (*Laurea Specialistica*, pursuant to Ministerial Decree No. 509/1999), or a **Degree awarded** under the previous university system (*former Diploma di Laurea*), declared equivalent or considered as such for the purposes of public competitions, or an equivalent foreign qualification. The equivalences can be consulted on the MUR websitehttps://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio.

In the case of a foreign qualification, the recognition of the aforementioned qualification must be requested by the candidate who is successful in the selection (information available at: https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-1). In the absence of such recognition, pursuant to Article 38 of Legislative Decree No. 165/2001, candidates holding a qualification obtained abroad shall be admitted to the competition with reservation. The recognition decision of the foreign qualification must in any case be submitted to the Administration as soon as it becomes available.

Possession of one of the above-mentioned qualifications is not required for candidates holding a Research Doctorate or PhD, provided it is relevant to the activities described in Article 1 of this Notice. The assessment of the relevance of the Research Doctorate or PhD

shall be the responsibility of the Selection Committee.

e) one of the following academic or professional/research experience requirements:

   e1) **possession of a Research Doctorate or PhD** relevant to the activities described in Article 1 of this Notice;

   e2) **having carried out, for at least three years after obtaining a Master's Degree, professional or research activities** in any capacity, including under fixed-term contracts or research grants, at universities or qualified public or private research bodies, organisations or centres, or at other institutions or private companies, in at least one of the areas described in Article 1 of this Notice;

   The activity must be evident from the information provided in the application form; the assessment of the relevance of the Research Doctorate, PhD or professional experience shall be the responsibility of the Selection Committee;

f) excellent knowledge of the English language, to be assessed by the Selection Committee during the examination tests;

g) good knowledge of the main software and computer applications supporting the analysis of data resulting from the research activities covered by this Notice, to be verified during the oral test;

h) for foreign candidates only, adequate knowledge of the Italian language;

i) physical fitness for the performance of the duties related to the competition. This requirement shall be verified prior to employment.

Candidates shall be admitted to the competition procedure with reservation pending verification of the possession of the required qualifications.

All required qualifications must be held both on the closing date for submission of applications — failure to do so will result in exclusion from the competition — and at the time of signing the employment contract.

Verification of the possession of the requirements from letter (a) to letter (e), with the exception of the case referred to in the third paragraph of letter (d), shall be carried out by the Procedure Manager.

Verification of the requirements referred to in letter (d), third paragraph, and in letters (e), (f), (g) and (h) shall be carried out by the Selection Committee.

The Administration reserves the right to request, at any time during the procedure, documentation proving possession of the required qualifications, or to proceed directly with their verification.

Failure to meet even one of the above requirements shall result in exclusion from the procedure at any stage.

Art. 3 – Submission of Applications – Terms and Procedures

Applications for participation in the competition must be submitted exclusively through the Portale Unico del Reclutamento (hereinafter referred to as "the Portal"), available at www.inPA.gov.it, by completing the dedicated online form after reading this competition notice in full.

Applications must be submitted strictly no later than **12:00 p.m. on the twentieth day from the date of publication** of this notice on the inPA Portal and on the digital Register and the official website of the Institution.

Failure by candidates to comply with the above-mentioned terms and procedures for submitting the application shall result in exclusion from the competition.

Any documents or additions to the application submitted by methods other than those specified in this notice will not be considered.

Once the application has been submitted, the system will automatically send a confirmation email to the registered address, containing a PDF copy of the signed application form, which serves as a receipt.

Candidates may amend or supplement their application up until the deadline indicated in the notice, even if it has already been previously submitted. In such cases, only the most recent version submitted in chronological order will be taken into consideration.

In the event of a partial or total malfunction of the digital platform that prevents its use for submitting the application or the related attachments, the submission deadline shall be extended by a period corresponding to the duration of the malfunction. The verification of the malfunction shall be carried out by Area Science Park, and a notice of the extension shall be published on the Institution's official website and on the Portal.

Area Science Park assumes no responsibility for the loss of communications due to incorrect indication of the digital address by the candidate, failure or delay in notifying any change thereof, or for any telematic malfunction not attributable to the administration.

All communications to candidates regarding the selection procedure, including the schedule and results of the tests, shall be made through the Portal.

All information concerning the competition shall also be published on the Institution's website at https://www.areasciencepark.it/lavora-in-area/, under the section "Ongoing Public Selections", reference Notice No. 1/2025.

Candidates are therefore invited to regularly check both the Portal and the above-mentioned webpage for any updates or communications.

For any further information and/or requests for technical assistance, candidates may write to the following email address: concorsi@areasciencepark.it.

When completing the application form, each candidate, by virtue of a self-declaration in accordance with Article 46 of the Consolidated Law referred to in Presidential Decree No. 445 of 28 December 2000, must indicate:

a) surname, name, and tax identification number;

b) place and date of birth;

c) that they are an Italian citizen or a citizen of another Member State of the European Union pursuant to Article 38 of Legislative Decree No. 165/2001, or that they hold refugee status, subsidiary protection status, or are a non-EU citizen holding an EU long-term residence permit and enjoy civil and political rights in their country of citizenship;

d) their place of residence or domicile (if different from residence), their certified email address (PEC) or a personal digital domicile to which communications concerning the competition shall be sent, together with a telephone contact;

e) the municipality in whose electoral roll they are registered, or the reasons for non-registration

or cancellation from the same;

f) for candidates of non-Italian citizenship, possession of all requirements provided for Italian citizens as well as the enjoyment of civil and political rights in their country of citizenship;

g) that they have not been dismissed or discharged from employment with a public administration for persistent inadequate performance, nor declared disqualified for having obtained appointment or employment through false or invalid documents, nor dismissed pursuant to current legal or contractual provisions;

h) possession of the qualifications to be evaluated as indicated in Article 6 below;

i) possession of the specific Master's Degree (*Laurea Magistrale*, ex Ministerial Decree No. 270/2004), or Specialist Degree (*Laurea Specialistica*, ex Ministerial Decree No. 509/1999), or Degree under the previous system (Diploma di Laurea), or equivalent foreign qualification, as required by Article 2 of this Notice. In the case of a foreign qualification, the successful candidate shall apply for recognition of their qualification as specified in Article 2, letter (d);

j) possession of one of the requirements indicated in letter (e) of Article 2 of this Notice;

k) excellent knowledge of the English language, to be assessed by the Selection Committee during the tests;

l) good knowledge of the main software and computer applications supporting data analysis related to the research activities covered by this Notice, to be verified during the oral examination;

j) for foreign candidates only, adequate knowledge of the Italian language;

k) physical fitness for the performance of the duties related to the selection;

l) that they have not received criminal convictions by final judgment, and are not subject to pending criminal proceedings, nor administrative proceedings for the application of security or preventive measures, nor any criminal records to be entered in the judicial register pursuant to Article 3 of Presidential Decree No. 313 of 14 November 2002. In the contrary case, the candidate must specify the convictions, pending proceedings, and any previous criminal record, indicating the date of the measure and the judicial authority that issued it, or before which any criminal proceeding is pending, even if the benefit of non-disclosure has been granted;

m) any need for assistance, in relation to their disability, during the competition tests and/or any need for additional time pursuant to Article 20 of Law No. 104 of 5 February 1992, as well as any dispensatory measures, compensatory tools and/or additional time required under the Prime Minister's Decree of 9 November 2021 for candidates with specific learning disorders (SLD). Such requirements must be duly documented and specified through a statement issued by the medical-legal commission of the competent local health authority (ASL) or an equivalent public institution, to be uploaded in the "Additional Information" section, subsection "Attachments";

n) that they have no kinship or affinity up to and including the second degree with the Directors of Structures, Sections or Institutes, the Director General, or members of the Board of Directors of the Area di Ricerca Scientifica e Tecnologica di Trieste – Area Science Park, and that they are not married to any of the aforementioned individuals (the list of such persons is available on the following links: https://amministrazionetrasparente.areasciencepark.it/amm-trasparente/titolari-di-

incarichi-politici-di-amministrazione-di-direzione-o-di-governo/

o) awareness that all communications related to this selection procedure will be sent by the Administration to their certified email address (PEC) or personal digital domicile;

p) undertaking to promptly communicate any change in their certified email address (PEC), digital domicile or other contact details;

q) any qualifications granting precedence or preference in the event of equal scores, as set out in Article 9 below.

Registration on the Recruitment Portal implies consent to the processing of personal data in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016, and Legislative Decree No. 196 of 30 June 2003.

Any personal communications relating to this procedure will be sent to the certified email address (PEC) or digital domicile indicated by the candidate in the application form. Area Science Park shall not be held responsible for any errors in contact details provided by the candidate or for failure or delay in notifying changes.

The Administration reserves the right to carry out checks, including random checks, on the truthfulness of the declarations submitted both during and after the procedure. False statements may result in the application of criminal penalties pursuant to Article 76 of the Consolidated Law (Presidential Decree No. 445 of 28 December 2000) and in disqualification from the right to be appointed to the advertised position.

It is the candidate's specific responsibility to provide all information necessary for the evaluation of qualifications. Information entered in the online application form that lacks the necessary elements for evaluation will not be taken into consideration by the Selection Committee.

The application must include a **complete list of the candidate's publications and printed works**, indicating **the five items selected for evaluation**; these must be uploaded through the inPA Portal form.

All documents required to be attached to the application must be in PDF format, and the size of each file must not exceed 20 MB.

Art. 4 - Grounds for Exclusion from the Selection

The following shall constitute grounds for exclusion:

a) submission of an application that is incomplete or lacking one or more of the required declarations;

b) submission of the application and/or the related attachments by methods other than those indicated in Article 3;

c) failure to meet the admission requirements set out in Article 2 of this Notice;

d) submission of untruthful statements and/or the production of false documents, or documents affected by irremediable invalidity, concerning the possession of admission requirements or qualifications granting reservation, preference, priority, or merit, as determined by the Administration at any stage of the procedure.

Should any of the above grounds apply, the Director General of Area Science Park shall order the exclusion of the candidate from the selection procedure at any time.

If the reasons leading to exclusion are established after the completion of the selection procedure, the Director General shall order the revocation of any rights acquired as a result of participation in the selection.

Art. 5 - Selection Committee

The Director General of Area Science Park shall, by means of a specific decision, appoint the Selection Committee, composed of three full members (a Chair and two members) and two alternates, in compliance with the procedures laid down in the Personnel Regulations in force at the time.

The same decision shall also appoint the Secretary of the Committee, chosen from among the employees of Area Science Park, who shall act as minute-taker.

The Selection Committee may carry out its work remotely, using telematic means, while ensuring the security and traceability of all communications.

Meetings must, in any case, be held in collegial session, and all related documents must be duly signed, either by handwritten or digital signature.

Pursuant to Article 9 of Presidential Decree No. 487 of 9 May 1994, at least one third of the positions as members of selection committees shall be reserved for women, except in duly justified cases where this is not possible.

Art. 6 – Procedure for the Selection and Evaluation of Qualifications

The selection shall be based on qualifications and examinations. The examinations shall consist of a written test and an oral test.

The Selection Committee shall have a total of **100 points** at its disposal, allocated as follows:

- **30 points** for the evaluation of qualifications;
- **70 points** for the evaluation of the examinations.

The **70 points** allocated for the examination tests shall be distributed as follows:

- **20 points** for the written test;
- **50 points** for the oral test.

For the evaluation of qualifications, the Committee shall distribute the score as specified below:

A. Educational and professional curriculum: up to a maximum of 20 points

The Committee shall assign the score to the curriculum by assessing the following aspects:

a) research experience, in any capacity, at research centres, organisations, bodies or institutions, whether national or international, public or private (unless such activity has already been assessed for the purposes of admission under Art. 2, letter e2);

b) relevance of the educational background and research activities carried out to the thematic area for which the candidate is applying;

c) invited lectures and/or contributions to national and international conferences or schools;

d) achievement of national or international awards or recognitions;

e) coordination of or participation in national or international scientific and/or industrial research projects and programmes;

f) leadership of or participation in scientific committees or organising committees of national or international conferences or advanced schools;

g) leadership of or participation in editorial boards of journals, or peer-review activity for internationally recognised scientific journals

The curriculum must be presented in an analytical form and include all elements necessary for the proper evaluation of all qualifications listed therein.

B. Publications and printed works identified through DOI (for international journals) and/or ISSN/ISBN (for *conference proceedings*) – up to a maximum of 5 items: up to a total of 10 points:

In evaluating each submitted item, the Committee shall take into account the following general criteria:

- the level of relevance of each item submitted to the skills required by this competition notice;
- the candidate's contribution to each item;
- the originality, innovativeness, and significance of each item within the scientific or technological field, as well as its national/international dissemination.

Should the candidate submit more than the required number of items, those exceeding the fifth shall be excluded from evaluation.

The scientific publications or other scientific outputs referred to in this article must be presented in English.

The qualifications and merits to be evaluated must have been obtained by the closing date for submission of applications. Once the deadline for submission has passed, no additions or amendments to the submitted qualifications will be permitted.

The Selection Committee shall establish or specify the criteria for the evaluation of qualifications and merits referred to in this article before examining the declarations relating to those qualifications and, in any case, before the oral examination.

The allocation of scores for the qualifications submitted by the candidates shall be carried out by the Committee after the oral examination has taken place.

It is understood that qualifications not expressly declared in the application form will not be taken into consideration, and the Selection Committee will evaluate only those qualifications complete with all the information necessary for their assessment.

All qualifications subject to evaluation must be held by the closing date for admission to the selection procedure.

Art. 7 - Examination Tests

Candidates admitted to the selection procedure shall undergo a written test and an oral test aimed at verifying their professional preparation and the possession of the skills necessary for carrying out the activities described in Article 1 of this Notice.

The Committee may decide to assess the candidates' knowledge of the English language in one or both tests.

THE WRITTEN TEST WILL TAKE PLACE ON 2 DECEMBER 2025

The venue, time and list of candidates admitted to the written test shall be published on the Portal and on the Institution's website under the section Public Selections » Area Science Park.

The details of candidates who are not admitted to the test will not be published.

PLEASE NOTE THAT, FOR CONFIDENTIALITY REASONS, THE NAMES AND SURNAMES OF THE ADMITTED CANDIDATES WILL NOT BE PUBLISHED, BUT ONLY THE APPLICATION CODE GENERATED BY THE PORTAL AT THE TIME OF SUBMISSION. CANDIDATES ARE ADVISED TO TAKE NOTE OF THIS IDENTIFICATION CODE.

Such publication shall serve as official notification for all legal purposes.

The written test, which will be administered in digital format using equipment provided by the Institution, shall consist of writing a paper in response to questions related to the topics described in Article 1 of this Notice and/or multiple-choice questions. In view of the specific technical and scientific nature of the topics covered by this Notice, the Committee may decide that the written test be conducted in English.

During the written test, candidates are not permitted to communicate with one another verbally or in writing, nor to make contact with anyone else except the members of the Selection Committee and the invigilating staff.

The use of mobile phones or any other devices that could enable communication with the outside, as well as any digital storage media, is strictly prohibited under penalty of exclusion. Area Science Park shall provide, at the examination venue, an appropriate storage service for such equipment.

Candidates may not bring writing paper, handwritten notes, books, or publications of any kind.

Candidates must present a valid personal identification document.

Candidates who fail to appear to take the examination on the scheduled days shall forfeit any right to participate, except as provided for in Article 8, second paragraph, of this Notice.

The written test shall carry a maximum total score of **20 points**.

The test shall be considered passed with a minimum score of 7/10 or equivalent, which shall entitle the candidate to admission to the oral test.

THE ORAL TEST WILL TAKE PLACE ON 3 AND/OR 4 DECEMBER 2025

The venue, time and list of candidates admitted to the oral test, showing the score obtained in the written test, shall be published on the Portal and on the Institution's website under the section Public Selections » Area Science Park.

The details of candidates not admitted to the oral test will not be published.

Such publication shall serve as official notification for all legal purposes.

The **oral test** shall consist of a presentation in English or Italian, lasting no more than 12 minutes, in which the candidate shall describe, on the basis of their skills, how they would interpret the role described in Article 1 of this Notice. The test shall also include an interview aimed at assessing the candidate's professional competence and verifying the experience required for the performance of the activities specified in this Notice, as well as questions concerning the written test, the curriculum, and the list of scientific publications.

Candidates may use computer-based tools to support their presentation.

During the presentation, the candidate's communication, organisational and synthesis skills will also be assessed.

If the presentation is delivered entirely in Italian, part of the interview shall be conducted in English.

For foreign candidates only, in order to verify knowledge of the Italian language, part of the interview shall be conducted in Italian.

During the oral test, the Committee shall also assess knowledge of the main software and computer applications supporting the analysis of data resulting from the research activities covered by this Notice.

The oral test shall carry a maximum score of **50 points.**

On the instruction of the Selection Committee, the oral test may be conducted online through the use of digital and telematic tools, provided that technical solutions are adopted to ensure public access, participant identification, secure communications and their traceability, in compliance with current data protection regulations.

Candidates must present a valid personal identification document.

Candidates who fail to appear to take the examination on the scheduled days shall forfeit any right to participate, except as provided for in Article 8, second paragraph, of this Notice.

CANDIDATES ARE STRONGLY ADVISED TO REGULARLY CONSULT THE INPA PORTAL AND THE AREA SCIENCE PARK WEBSITE, AS NO FURTHER COMMUNICATIONS WILL BE SENT TO CANDIDATES ADMITTED TO THE TESTS.

The results of the oral tests shall be published at the end of each daily examination session.

The oral test shall be considered passed by candidates who achieve a minimum score of 7/10 or equivalent.

Following completion of the oral tests, the Committee shall carry out the evaluation of qualifications, which shall be completed within thirty days from the last oral session. Within fifteen days of the conclusion of the evaluation of qualifications, the Committee shall prepare the final ranking of the slection, drawn up in order of total score obtained, resulting from the sum of the score awarded for qualifications and the total score obtained in the examination tests.

The final ranking of the selection, drawn up by the Selection Committee, shall show only the application codes of the candidates, with the exception of the winner's name, and shall be published on the Institution's official website, while the Portal will display a specific notice confirming the publication.

PLEASE NOTE THAT, FOR CONFIDENTIALITY REASONS, THE NAMES AND SURNAMES OF THE ADMITTED CANDIDATES WILL NOT BE PUBLISHED, BUT ONLY THE APPLICATION CODE GENERATED BY THE PORTAL AT THE TIME OF SUBMISSION. CANDIDATES ARE ADVISED TO TAKE NOTE OF THIS IDENTIFICATION CODE.

Art. 8 - Special Arrangements for Tests

Candidates with a certified disability pursuant to Article 4(1) of Law No. 104 of 5 February 1992, and candidates with certified specific learning disorders pursuant to Law No. 170 of 8 October 2010, shall be ensured the possibility of replacing the written tests with an oral interview or of using compensatory tools for difficulties in reading, writing and calculation, as well as benefiting from an extension of the time allowed for the tests, in compliance with Article 3(4-bis) of Decree-Law No. 80 of 9 June 2021, converted, with amendments, by Law No. 113 of 6 August 2021.

Female candidates who are unable to comply with the timetable set out in the notice due to pregnancy or breastfeeding shall be ensured participation in all tests, including through the administration of asynchronous tests and, in any case, the availability of appropriate spaces to

allow breastfeeding. The candidates concerned must notify their request in advance by sending an email to: concorsi@areasciencepark.it or to the Institution's PEC address: protocollo@pec.areasciencepark.it.

Art. 9 - Application of Preferential and Reserved Titles in Appointment

Pursuant to Article 5 of Presidential Decree No. 487/1994, as amended by Presidential Decree No. 82 of 16 June 2023, candidates included in the final ranking must send to the Administration, via the Institution's PEC address protocollo@pec.areasciencepark.it (specifying in the subject line: "Notice xx/2025 – preferential titles"), the digital documentation proving possession of the reserved, preferential, and priority titles already indicated in the application form, within the mandatory deadline that will be established by the Administration through a specific notice published on the Portal.

Explicit mention of such titles in the application is a prerequisite for their evaluation.

If among the candidates declared eligible in the final ranking there are individuals belonging to several categories entitling them to different reserved quotas, priority shall be given to the title granting the higher degree of reservation, legislation on the matter.

In the case of equal qualifications and merit, and in the absence of other benefits provided for by special laws, the order of preference among titles shall be as follows:

a) holders of medals for military or civil valour, if no longer in service;
b) persons disabled or injured in the line of duty, in either the public or private sector;
c) orphans of those who died in the line of duty and children of disabled, injured, or permanently incapacitated persons in the public or private sector, including children of healthcare professionals, social workers, and social-health operators who died following infection with SARS-CoV-2 contracted in the course of their professional activity;
d) persons who have rendered commendable service, in any capacity, for at least one year, to the administration that announced the competition, provided they do not already benefit from another preferential title based on the same service;
e) candidates with a greater number of dependent children;
f) civilians who are disabled or injured but not included under letter b);
g) voluntary members of the Armed Forces who have been honourably discharged at the end of their service or re-engagement period;
h) athletes who have held employment relationships with the military or State civil sports groups;
i) those who have successfully completed an additional period of training at the Office for the Trial Process pursuant to Article 50(1-quater) of Decree-Law No. 90 of 24 June 2014, converted, with amendments, by Law No. 114 of 11 August 2014;
j) those who have successfully completed a training internship at judicial offices pursuant to Article 37(11) of Decree-Law No. 98 of 6 July 2011, converted, with amendments, by Law No. 111 of 15 July 2011, even if not part of the Office for the Trial Process, pursuant to Article 50(1-quinquies) of Decree-Law No. 90 of 24 June 2014, converted, with amendments, by Law No. 114 of 11 August 2014;
k) those who have successfully completed an internship at judicial offices pursuant to Article 73(14) of Decree-Law No. 69 of 21 June 2013, converted, with amendments, by Law No. 98 of 9 August 2013;

l) persons holding or having held collaboration assignments conferred by ANPAL Servizi S.p.A., pursuant to Article 12(3) of Decree-Law No. 4 of 28 January 2019, converted, with amendments, by Law No. 26 of 28 March 2019;

m) belonging to the gender less represented within the administration conducting the procedure, in relation to the position for which the candidate is applying1;

n) younger age.

Art. 10 - Approval of the Merit Ranking and Appointment of the Successful Candidate

The merit ranking list and the name of the successful candidate shall be prepared by the Administration's Offices in compliance with the current provisions on appointment preferences and priorities.

The Director General of Area Science Park, by means of a specific decision and taking into account the preference and priority titles in the event of equal merit referred to in Article 9 above, shall approve the merit ranking list of the competition and the name of the successful candidate.

The merit ranking list and the name of the successful candidate shall be published on the Portal and on the Institution's website at https://www.areasciencepark.it/lavora-in-area/, under the section "Ongoing Public Selections", and such publication shall serve as official notification for all legal purposes.

The time limits for any appeal shall run from the date of publication.

The merit ranking list and the list of successful candidates shall display only the application code, with the exception of the winner's name.

Art. 11 - Appointment and Initial Place of Assignment

The candidate declared successful, as well as any eligible candidates in the event of the ranking list being used, shall be invited by Area Science Park to take up service on a provisional basis, subject to verification of the possession of the qualifications and requirements prescribed for employment, and shall be appointed on probation, the duration of which shall be defined in the relevant collective labour agreement.

The successful candidate or eligible candidates who, without justified reason, fail to take up service within the prescribed time limit shall forfeit their right to appointment and to inclusion in the ranking list. Should the successful candidate or eligible candidates take up service after the set deadline for justified reasons, the economic effects shall commence from the actual date of taking up service.

The successful candidate shall be invited to sign an individual employment contract for the position of Third-Level Researcher, with the remuneration established by the current National Collective Labour Agreement (CCNL) for personnel of the Education and Research sector.

A digital signature shall be required for the signing of the employment contract.

The main place of work shall be at the Area Science Park headquarters in Trieste.

Pursuant to Article 55-quater of Legislative Decree No. 165 of 30 March 2001, in cases of false statements or documentation submitted for the purpose or on the occasion of establishing the employment relationship, the disciplinary sanction of dismissal without notice shall apply.

Art. 12 - Medical Examinations

[1] The percentage of representation within Area Science Park for the professional profile of Third-Level Researcher, calculated as of 31 December 2024, is as follows: men 60%, women 40%

The Administration shall require the successful candidate to undergo a medical examination in order to verify that they are physically fit to perform the duties associated with the position for which the competition is held.

Art. 13 – Processing of Personal Data

Pursuant to Article 13 of Regulation (EU) 2016/679 (General Data Protection Regulation – GDPR) and in relation to the personal data provided by candidates when participating in the competition procedure, or otherwise acquired by Area Science Park, the following information is provided.

1. IDENTITY AND CONTACT DETAILS OF THE DATA CONTROLLER

The Data Controller is the Area di Ricerca Scientifica e Tecnologica di Trieste – Area Science Park, headquartered in Trieste, Padriciano 99.

Candidates, as data subjects, may contact the Data Controller by writing to the above address or by email at the following addresses: urp@areasciencepark.it or protocollo@pec.areasciencepark.it .

2. CONTACT DETAILS OF THE DATA PROTECTION OFFICER

Area Science Park has appointed a Data Protection Officer (DPO), pursuant to Article 37 of Regulation (EU) 2016/679, who may be contacted at the following email address: rpd@areasciencepark.it.

3. PURPOSE AND LEGAL BASIS OF THE PROCESSING

The processing of candidates' personal data is solely for the purpose of carrying out the activities related to the competition procedure. The legal basis for processing lies in the regulations governing the recruitment of staff in public administrations and the conduct of competitions, joint competitions, and other forms of public sector recruitment.

4. RECIPIENTS AND CATEGORIES OF RECIPIENTS OF PERSONAL DATA

Without prejudice to disclosures and publications required by law or by order of an authority — including the publication of the final ranking list and merit list on Area Science Park's institutional website and online notice board — the data may be shared with members of the Selection Committee, with public and private bodies that, under applicable regulations, are entitled or required to access such data, as well as with parties holding the right of access. The data will be processed by Area Science Park personnel authorised to carry out such operations under the direct authority of the Data Controller, as well as by any external data processor responsible for managing the automated services related to hosting the applications and pre-selection of candidates, and by their authorised personnel.

5. DATA RETENTION PERIOD

The personal data processed will be retained for the period required in accordance with the current legislation on archiving applicable to public entities, unless authorisation for disposal is granted.

6. RIGHTS OF THE DATA SUBJECT

With regard to the personal data provided, candidates have the following rights:

a) the right to access their personal data;

b) the right to rectify or erase such data, or to restrict processing;

c) the right to object to processing;

d) the right to data portability (applicable only to data in electronic format), as provided for under Article 20 of Regulation (EU) 2016/679;

e) the right to lodge a complaint with the supervisory authority.

To exercise the rights referred to in points (a) to (d), data subjects may send an email to: rpd@areasciencepark.it.

Area Science Park is required to respond within one month of receiving the request, which may be extended to three months in cases of particular complexity.

7. MANDATORY OR OPTIONAL NATURE OF DATA PROVISION AND CONSEQUENCES OF FAILURE TO PROVIDE DATA

The provision of personal data, required by express legal provisions, is optional but necessary for carrying out the competition activities. Data processing shall be performed by the staff responsible for the selection procedure of the Area di Ricerca Scientifica e Tecnologica di Trieste. Failure to provide the required data will preclude participation in the aforementioned activities.

Candidates are guaranteed access to the documentation related to the procedure covered by this Notice, in accordance with current legislation (Articles 22 et seq. of Law No. 241 of 7 August 1990 and Presidential Decree No. 184 of 12 April 2006).

Art. 14 – Procedure Manager

The Procedure Manager for this Notice is Dr Fides Croppo, Head of the Human Resources Office of the Area di Ricerca Scientifica e Tecnologica di Trieste – Area Science Park.

Any requests for information may be submitted by sending a message from one's personal PEC (certified email) address to protocollo@pec.areasciencepark.it, specifying a telephone number at which the applicant can be contacted, or by email to concorsi@areasciencepark.it.

Art. 15 – Final Provisions

This Notice constitutes lex specialis; therefore, submission of the application for participation in the competition implies the candidate's implicit acceptance of all the provisions contained herein.

Area di Ricerca Scientifica e Tecnologica di Trieste – Area Science Park will not reimburse any expenses incurred by candidates in connection with their participation in the competition tests.

For all matters not expressly provided for in this Notice, the applicable legislation in force shall apply.