AREA DI RICERCA SCIENTIFICA E TECNOLOGICA DI TRIESTE – AREA SCIENCE PARK

OPEN COMPETITION, ON THE BASIS OF QUALIFICATIONS AND EXAMINATION/INTERVIEW, FOR THE RECRUITMENT, WITH A FULL-TIME, PERMANENT CONTRACT, OF ONE SENIOR RESEARCHER OF PROFESSIONAL LEVEL II OF THE C.C.N.L. (NATIONAL COLLECTIVE LABOUR AGREEMENT) FOR EDUCATION AND RESEARCH. PLACE OF WORK: AREA SCIENCE PARK OFFICE AT UNIVERSITY OF SALERNO, BARONISSI CAMPUS - VIA SALVATORE ALLENDE - BARONISSI (SA).

GENOMIC RESEARCHER PROFILE. REFERENCE CALL 3/2023

Article 1 – Places available for competition

Scientific and Technological Research Area of Trieste, hereinafter referred to as Area Science Park, announces a public competition, based on qualifications and examination/interview, for the recruitment, with a full-time, permanent contract, of one Senior Researcher of professional level II of the C.C.N.L. (National Collective Labour Agreement) for Education and Research. **Reference call no. 3/2023.**

The research activities will be carried out at the Joint Laboratory of Area Science Park and the University of Salerno, located on the Baronissi Campus of the University, on via Baronissi (Salerno), where Area Science Park has recently established an office that will also serve as the main work location.

The Senior Researcher who will be required to carry out, with an adequate level of autonomy, research activities in the field of integrated omics sciences that enable, also through innovative approaches, significant advances in this field, will be specifically assigned the following tasks:

1. coordinate and promote the scientific research activities of the Joint Laboratory, mainly focusing on the integration of Genomics/Epigenetics in the general context of omics sciences and technologies;
2. manage the operation of the Joint Laboratory for developing the Institution's research, in close collaboration with the LAGE laboratory in Trieste, pursuing the aim of increasing and consolidating collaborations with other scientific institutes in the area, at the national and international level;
3. provide open facility services to research and innovation projects, including of an applied and industrial nature, within the framework of national and international networks and collaborations;
4. publication in international journals and conference documentation of scientific articles describing the most important results of research activity;
5. publish datasets associated with scientific results, following the criteria of open science and implementing FAIR principles;
6. coordinate the research and technical personnel assigned to the laboratory and contribute to their training promoting autonomy;
7. organise seminars and events aimed at sharing scientific knowledge to promote collaboration between researchers at the Institution and those from other organisations.

Area Science Park guarantees equal opportunities between men and women for access to employment and treatment at work, pursuant to Italian Legislative Decree no. 198 of 11 April 2006.

The recruitment referred to in this call is incorporated in the Need for staff plan for the three-year period 2023-2025 and will, in any case, be subject to any further legislative and financial constraints that may arise before the employment contract is finalised.

Candidates are required to be willing to travel, both in Italy and abroad.

Recruitment covered by this notice will be carried out in compliance with the general provisions of article 36 of Legislative Decree no. 165/2001.

Article 2 – Admission requirements

The following requirements must be met for admission to the competition:

a) Italian citizenship, i.e. citizenship from one of the member states of the European Union; family members of citizens of the member states of the European Union who are not nationals of a member state and who hold the right to stay or the right of permanent residence, or third-country nationals who hold an EU long-term residence permit or refugee status or subsidiary protection status may also participate;

b) enjoyment of civil and political rights. For candidates who are not Italian citizens and who do not hold refugee status or subsidiary protection status, enjoyment of civil and political rights refers to the country in which citizenship is held;

c) a Master's Degree (pursuant to M.D. no. 270/2004) in:

- LM17 – PHYSICS
- LM54 – CHEMICAL SCIENCE
- LM60 – NATURAL SCIENCE
- LM13 – PHARMACY AND INDUSTRIAL PHARMACY
- LM06 – BIOLOGY
- LM09 – MEDICAL, VETERINARY AND PHARMACEUTICAL BIOTECHNOLOGY
- LM08 – INDUSTRIAL BIOTECHNOLOGY
- LM21 – BIOMEDICAL ENGINEERING
- LM71 – SCIENCE AND TECHNOLOGY OF INDUSTRIAL CHEMISTRY

or a Specialist Degree (pursuant to M.D. no. 509/1999) or a Degree from the old system, which is declared comparable or equivalent for the purposes of participation in public competitions or a similar foreign qualification, is required. An indication of the equivalent titles can be found in the MUR website https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio.

Holding one of the qualifications listed above is waived for candidates who have obtained a PhD, provided that this is relevant to the activities described in Article 1 of this call. The Board of Examiners is responsible for ascertaining the relevance of the PhD.

In the case of a foreign qualification, the application must be accompanied by recognition of said qualification (information available at https://www.cimea.it/). In the absence of recognition, given the requirements of article 38 of Legislative Decree 165/2001, it is possible to participate in the competition presenting a receipt of submission of the equivalence confirmation request. The official recognition of the foreign qualification must in any case be produced to the Administration, under penalty of forfeiture of the position occupied in the ranking list, within 90 days of the publication of the order approving the ranking list;

d) the following academic requirements and experience:

Research Doctorate, or PhD, relating to the activities described in Article 1 and having carried out, for at least 10 years, scientific research activities, post master's or specialist degree or degree under the previous Italian system, including under fixed-term contracts or research grants or PhD, at universities or qualified public or private bodies, organisations or research centres, or at other bodies or private companies, in at least one of the following fields:

1) Genomics and/or Genetics through second- or third-generation sequencing applications;
2) Epigenomics and/or Epigenetics through second- or third-generation sequencing applications;
3) Omics integration with second- or third-generation sequencing techniques.

The activity must be inferred from the information provided in the application; assessment of the relevance of the PhD and work activity is entrusted to the Board of Examiners;

e) not having been excluded from the active electorate, nor having been dismissed or disqualified from employment with a public administration due to persistent insufficient performance, based on sector regulations, nor having had their employment terminated for the same reasons, or for disciplinary reasons pursuant to applicable legislative or contractual rules, nor declared as disqualified for having obtained a position or having being hired on the basis of false documents or documents with non-remediable invalidity, nor having previous convictions with final judgement for crimes preventing employment with a public administration, even if the benefit of no mention in criminal-record certificates has been granted. Those involved in current criminal proceedings, administrative proceedings for the application of security or prevention measures or previous convictions included in criminal records, pursuant to article 3 of Presidential Decree no. 313 of 14 November 2002, shall disclose this at the time of application, specifying the date of the order and the judicial authority that issued it or that by which any criminal proceeding will be heard;

f) physical fitness to perform the duties to which the competition relates. This requirement will be ascertained prior to employment;

g) good knowledge of English, to be assessed during the examination/interview by the Board of Examiners;

h) have knowledge of the main open source software and/or proprietary programmes that can be used to support the analysis of data resulting from the research activity, to be ascertained during the examination/interview by the Board of Examiners;

i) foreign candidates must possess adequate knowledge of the Italian language, to be demonstrated through the provided test.

Candidates will be admitted to the competition subject to verification that they meet the set requirements.

All requirements must be fulfilled both by the deadline for submitting applications for admission to the competition, under penalty of exclusion, and at the time of signing of the employment contract.

The requirements set out in points a), b), c) and e), with the exception of the cases referred to in the second paragraph, are verified by the Person in charge of the procedure.

The requirements set out in point c), second paragraph, and points d), g), h) and i) are verified by the Board of Examiners.

The Administration reserves the right to request, at any time during the procedure, the documentation proving the requirements are met, or to ascertain this directly.

Failure to satisfy even just one of the above requirements will result in exclusion from the process at any time.

Art. 3 – Submitting the application – Deadlines and methods

Applications for participation in the competition must be submitted exclusively via the Unified Recruitment Portal, hereinafter “the Portal”, available at the following address: https://www.InPA.gov.it/, by filling in the specific online form, after reading this call for applications.

The application must be submitted by no later **12:00 (midday) on 7 November 2023**.

Failure on the part of candidates to comply with the above deadlines and procedures for submitting their applications will result in their ineligibility for the competition.

Any documents or additions to the application sent by means other than those provided for in this call will not be taken into consideration.

As soon as the application is submitted, the system will automatically send an e-mail confirming the successful receipt to the registration address, containing an attached summary of the signed application in PDF format, valid as a receipt.

The candidate may edit or add to the application form up until the deadline for the recruitment call, even if the application has already been submitted. In such cases, only the most recent version of the application will be considered.

In the event of partial or total error of the digital platform preventing its use for submission of the application form or corresponding attachments, an extension of the deadline equal to the duration of the error shall be applied for submission of the application in question. Area Science Park shall be responsible for establishing the existence of such errors and a notification of the extension will be published on the website of the Institution and on the Portal.

Area Science Park assumes no responsibility for the dispersion of communications due to inaccurate indication of the digital address provided by the candidate or failure or delay in communicating any change of the same, nor for any digital errors that are not attributable to the administration.

All communications with candidates regarding the examination, including the date of the examination/interview and relevant result, are sent using the Portal.

All information regarding the competition will also be published on the website of the Institution at https://www.areasciencepark.it/lavora-in-area/, in the section "Current public selections", reference call 3/2023.

Candidates are therefore invited to monitor the Portal and the aforementioned webpage to check for notices.

For any further information and/or requests for IT support, please write to: concorsi@areasciencepark.it.

When filling out the application form, candidates should indicate the following information as a declaration in lieu of certification in accordance with article 46 of the consolidated act pursuant to Presidential Decree no. 445 of 28 December 2000:

a) name, surname and tax code;

b) date and place of birth;

c) Italian citizenship or citizenship of another European Member State, pursuant to art. 38 of Legislative Decree 165/2001, or refugee status or subsidiary-protection status, or citizenship of third countries and possession of an EU permit of stay for an extended period and enjoyment of civil and political rights in the country of citizenship;

d) address of residence or domicile, where this differs from the residence address, certified email address ("PEC") or digital domicile in the applicant's name that will be used to receive correspondence regarding the competition, along with a telephone contact number;

e) the municipality where the applicant is registered in the electoral role or an explanation of their absence or removal from the electoral role;

f) applicants who do not hold Italian citizenship must meet all the requirements for Italian citizens and enjoy civil and political rights in the country in which they hold citizenship;

g) the fact that they have not been dismissed or disqualified from employment with a public administration for persistent inadequate performance, nor been declared disqualified for having obtained the appointment or employment using false documents or documents with non-recoverable invalidity, nor been dismissed pursuant to applicable legislative or contractual rules;

h) holding the specific Master's Degree (pursuant to M.D. no. 270/2004) or a Specialist Degree (pursuant to M.D. no. 509/1999) or a Degree from the old system or equivalent foreign qualification is required, as requested under Art. 2 of this call. In the case of a foreign qualification, the application must be accompanied by recognition of said qualification that has already been obtained, or, in the absence of such recognition, by a receipt of submission of the equivalence confirmation request;

i) satisfaction of both of the requirements set out in letter d) of Article 2 of this call;

j) knowledge of the main open source software and proprietary programmes that can be used to support the analysis of data resulting from the research activity, to be ascertained during the examination/interview;

k) good knowledge of English, to be assessed during the examination/interview;

l) foreign candidates must possess adequate knowledge of the Italian language, to be demonstrated through the provided test;

m) possession of the merit qualifications to be evaluated as set out in Article 6 below;

n) that they have no criminal convictions with final judgments and are not involved in current criminal proceedings, administrative proceedings for the application of security or prevention measures or previous convictions included in criminal records, pursuant to article 3 of Presidential Decree no. 313 of 14 November 2002. If this is not the case, they must indicate such convictions, administrative proceedings and all previous convictions, specifying the date of the order and the judicial authority that issued it or that by which any criminal proceeding will be heard, even if the benefit of no mention in criminal-record certificates has been granted;

o) any requirement for aids, in relation to a disability, in the performance of tests for the recruitment procedure, and/or any requirement for additional time pursuant to art. 20 of Law no. 104 of 5 February 1992, as well as any special exemptions, support tools and/or additional time required in accordance with the provisions of Ministerial Decree of the 9 November 2021 in favour of parties with specific learning difficulties ("*DSA"*). Such requirements must be appropriately documented and detailed in a specific declaration submitted to the medical-legal board of the local health authority ("*ASL"*) or an equivalent public authority, which the candidate must upload in the section "Additional Information", subsection "Attachments";

p) not to be related by blood or affinity up to and including the fourth degree of kinship with the Directors of the Division, Department or Institute, with the General Manager, or with the members of the Board of Directors of Scientific and Technological Research Area of Trieste – Area Science Park, and not to be married to one of the same persons (the list of the above-mentioned persons is available on the website at the links https://www.areasciencepark.it/amm-trasparente/titolari-di-incarichi-politici-di-amministrazione-di-direzione-o-di-governo/, https://www.areasciencepark.it/amm-trasparente/titolari-di-incarichi-dirigenziali-amministrativi-di-vertice/ and https://www.areasciencepark.it/amm-trasparente/titolari-di-incarichi-dirigenziali/);

q) awareness that any individual communication concerning this competition will be forwarded by the Administration to their certified email address ("PEC") or to a digital domicile in their name;

r) that they undertake to notify any subsequent changes in the certified email address ("*PEC")* or digital domicile in their name, or other contact details;

s) possession of any qualifications giving preference in the event of equal points, to be applied in the event of equal points, as indicated in Art. 9 below.

Registration on the Recruitment Portal implies consent to the processing of personal data in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 and Legislative Decree no. 196 of 30 June 2003.

Any personal communications concerning this procedure shall be sent to the certified e-mail address ("*PEC*") or digital domicile indicated by the candidate in the application. Area Science Park accepts no responsibility for any inaccurate indication of contact details by the candidate or failure or delay in communicating changes to these details.

The Administration reserves the right to carry out checks, including sample checks, on the truthfulness of the declarations submitted both during the procedure and at its conclusion. False declarations may result in the enforcement of the criminal sanctions set forth in article 76 of the consolidated act pursuant to Presidential Decree no. 445 of 28 December 2000, and in the forfeiture of the right to be recruited to the post advertised.

It is the applicant's responsibility to include in the application all the information necessary for the assessment of qualifications. Information entered in the online application that does not contain the elements needed for the evaluation will not be taken into consideration by the Board.

The application for participation in the competition, which must be completed in full, must be accompanied by **a complete list of the candidate's publications and printed works**, indicating **the eight products chosen for evaluation, the latter being uploaded onto the InPa portal form**.

Scientific publications or other scientific products must be submitted in Italian or in English.

The required documents to be attached to the application must be in PDF format and the size of each file may not exceed 20 MB.

ONLY FOREIGN CANDIDATES, providing they meet all the requirements set out in Art. 2 of this recruitment call, in the case of absolute and justified impossibility of access to the InPA portal through the established systems, may send their application by filling out the application forms available for download from the Area Science Park website at the following link: https://www.areasciencepark.it/lavora-in-area/. Exclusively in this specific case, the completed and signed forms, along with the required attachments, must be sent by email to the **certified email address ("PEC") of the Institution: protocollo@pec.areasciencepark.it by the deadline for this competition call.**

Art. 4 – Grounds for exclusion from competition

Grounds for exclusion from selection include:

a) submission of an incomplete application that does not contain one or more of the declarations required;

b) submission of the application and related attachments in a manner other than that indicated in Article 3 of the call;

c) failure to meet the admission requirements set out in Article 2 of the notice;

d) submission of untrue declarations and/or false documents or documents with non-remediable validity in relation to the fulfilment of the admission requirements or of the priority (exemption), preference or merit qualifications ascertained by the Administration at any stage of the procedure.

If any of the aforementioned grounds for exclusion exist, the General Manager of Area Science Park may at any time order exclusion of the candidate from the competition. Should the reasons for exclusion be ascertained after the competition procedure has been completed, the General Manager shall order the forfeiture of all rights resulting from participation in the competition.

Art. 5 – Board of Examiners

The General Manager of Area Science Park, by his/her/their own decision, appoints the Board of Examiners, consisting of three members (a chairperson and two other members) and two alternate members, in accordance with the specific procedure laid down for this type of profile by the Personnel Regulations in force at the time.

The same procedure shall be followed to appoint the Secretary of the Board, chosen from among the employees of Area Science Park, to act as minutes taker.

The Board of Examiners may also carry out its work electronically, while ensuring the security and traceability of communications.

The meetings must, in any case, be held in a collective session and the related deeds definitively signed with digital or handwritten signatures.

Pursuant to Article 9 of Italian Presidential Decree no. 487 of 9 May 1994, at least one third of the posts of members of competition boards is reserved for women, unless there is a reasoned impossibility.

Art. 6 – Methods applied for competition and valid qualifications

The competition consists of an evaluation of qualifications and an examination/interview. The Board of Examiners will have a total of **100 points** available, broken down as follows:

- **40 points** for merit qualifications;
- **60 points** for the interview.

For the evaluation of the merits, the Board will distribute the points as specified below:

A. Educational and professional curriculum: up to a maximum of 24 points

The Board will award the above-mentioned score on the basis of a reasoned overall judgement that must value and include the actual scientific experience gained and the ability to carry out research and promote scientific activities that are consistent with the aims of the call.

The Board will score the Curriculum by assessing the following aspects:

a) having directed, coordinated or participated in a role of responsibility in national or international competitive research and/or innovation projects and programmes;

b) having carried out, for at least 10 years, scientific research activities, post master's or specialist degree or degree under the previous Italian system, including under fixed-term contracts or research grants or PhD, at universities or qualified public or private bodies, organisations or research centres, or at other bodies or private companies, in the fields under Article 2 of the call;

c) consistency of the educational path and the research activity carried out with the subject area for which the application is submitted;

d) positions held and responsibilities assumed (e.g. coordination of research groups);

e) national or international recognition obtained;

f) mobility to and from qualified national or foreign research institutions;

g) activities as assessor;

h) training activities including tutoring of dissertations and/or doctoral theses;

i) participation in steering committees, scientific boards, coordination committees;

j) scientific organisation and coordination of conferences, seminars, workshops, conference sessions;

k) complexity and duration of the overall experience gained.

As part of the factors to be taken into account in the evaluation, appropriate emphasis will be placed on the degree of independence acquired by the candidate in relation to the research groups within which his/her/their initial training took place and his/her/their ability to work independently.

B. Publications, printed works, projects and technical papers (no more than 8 products) up to a maximum of 16 points:

The Board will take the following general criteria into account when assessing each product:

a) consistency of each product submitted with the activity envisaged in the competition notice;

b) originality, innovativeness, relevance and national/international dissemination within the scientific community of reference of each product;

c) individual contribution of the candidate to collaborative work with other authors.

If the candidate identifies a number of products that exceeds the required number, the products over eight will be excluded from the reading and, therefore, from the evaluation.

The scientific publications or other scientific products referred to in this Article may be submitted in Italian or in English. If they are published in other languages, a translation into Italian must be attached to them, certified as true to the foreign text by the competent diplomatic or consular representation or by an official translator with a sworn declaration or a declaration in lieu of affidavit.

In any case, qualifications not expressly declared in the competition admission application shall not be considered and the Board of Examiners will only evaluate qualifications complete with information required for their evaluation.

All valid qualifications must be held by the deadline for applications to the competition.

The arrangements for the test will be published on the Portal and the Institution's website in good time.

The Board of Examiners will determine or detail the criteria for assessing the merit qualifications set out in this Article, before examining the declaration relating to the qualifications themselves.

The score for the merit qualifications submitted by candidates will be awarded by the Board after the examination/interview.

Article 7 – Examination/interview

The examination will consist of a presentation in English by the candidate of his/her/their scientific research work, also with the aid of electronic media, followed by an interview aimed at assessing the skills and experience acquired by the candidate in the following fields:

1) genomics and epigenomics: sample preparation for omics analysis, second- or third-generation sequencing, analysis of microarrays, automation processes for genomics, handling of large sets of genomic data, use of bioinformatics pipelines;
2) omics sciences: experience in the field of mass spectrometry and other techniques of omics sciences, in the managing integrated techniques and in developing analysis protocols;
3) scientific data management: collection, processing and management of data according to FAIR principles, development and/or use of data analysis methodologies and tools in omics sciences, development and implementation of calculation pipelines and bioinformatics analysis;
4) experience in conducting and/or participating in research projects at the national and international level and an ability to attract funds from national and international tenders;
5) experience in running a research laboratory and managing access by external users.

The Board has a total of **60 points** for the examination assessment.

The date, place and time of the examination/interview, **which will be held at the University of Salerno Campus**, will be published on the Portal and on the website of the Institution under Public Selections » Area Science Park, reference call 3/2023, with at least 15 days' notice prior to the date set for the test.

References of candidates not admitted to the test will not be published.

This publication shall be equivalent to a notification for all intents and purposes.

By the day of the examination/interview, the admitted candidates must submit their *Curriculum Vitae et studiorum* signed and marked *"The information contained in this CV is given under the personal responsibility of the undersigned in accordance with articles 46 and 47 of Italian Presidential Decree no. 445 of 28 December 2000, aware of the criminal liability provided for under article 76 of said Presidential Decree in the case of falsehoods in the documents or untruthful declarations"* to certified email address ("PEC") of the Institution: protocollo@pec.areasciencepark.it.

Where specified by the Board of Examiners, **the examination/interview may be held online by using electronic and digital tools,** while guaranteeing the adoption of technical solutions that ensure candidates are aware, and which guarantee identification of the participants, the security of communications and their traceability, in compliance with legislation on the protection of personal data.

Candidates must bring a valid form of personal ID.

Candidates that do not attend the examination on the set day will lose any right to participation, with the exceptions as specified under Art. 8, paragraph 2 of this call.

PLEASE CONSULT THE INPA PORTAL AND AREA SCIENCE PARK WEBSITE PERIODICALLY AS NO FURTHER NOTICE WILL BE GIVEN TO THE CANDIDATES ADMITTED TO THE TESTS.

The outcomes of the test will be published at the end of each daily examination session.

The test will be considered passed by candidates that have achieved a minimum score of 7/10 or equivalent.

Following the examination/interview, the Board proceeds with evaluation of qualifications, which is completed within 30 days of the last session of the same examination. In the fifteen days following evaluation of qualifications, the Board drafts the final competition ranking, prepared according to the overall scores deriving from the sum of the score for evaluation of qualifications and the total score for the examination/interview. The Institution immediately publishes this ranking, valid for all legal purposes, on the Portal and on its website.

PLEASE NOTE THAT, FOR CONFIDENTIALITY REASONS, THE FIRST AND LAST NAMES OF CANDIDATES ADMITTED TO THE TEST WILL NEVER BE PUBLISHED, BUT ONLY THEIR PARTIALLY OBSCURED TAX CODE (ONLY THE FIRST THREE AND LAST FIVE ALPHANUMERIC CHARACTERS WILL BE VISIBLE).

The final ranking and the merit list will show the partially obscured tax code of the candidates, with the exception of the winners, whose names will be visible.

Art. 8 – Special arrangements for tests

Candidates with disabilities documented pursuant to art. 4, paragraph 1 of Law no. 104 of 5 February 1992, and candidates with specific learning difficulties pursuant to Law no. 170 of 8 October 2010, are guaranteed the option to use of support tools for reading and calculation difficulties.

Candidates who are unable to adhere to the schedule set for the call due to pregnancy or breastfeeding will be guaranteed the possibility to participate, including online, in the examination/interview or the availability of spaces for breastfeeding. Affected candidates should submit a prior request by email to the following address: concorsi@areasciencepark.it or to the certified email address ("*PEC*") of the Institution: protocollo@pec.areasciencepark.it.

Art. 9 – Application of preferential and priority (exemption) qualifications

Pursuant to art. 5 of Presidential Decree 487/1994, as amended by Presidential Decree no. 82 of 16 June 2023, the participants who have passed the examination must send to the Administration itself, at the certified email address ("PEC") of the Institution: protocollo@pec.areasciencepark.it with the subject "**Call 3/2023 - preferential qualifications**", the digital documentation attesting priority (exemption) or preferential qualifications, already indicated in the application form, by the deadline that will be indicated by the Administration with a specific notice on the Portal.

The express mention of such qualifications in the application is a condition for their evaluation.

If the suitable candidates in the merit list include some that belong to multiple categories qualifying them for different priority places, consideration is made first of the qualification giving right to the greater priority, in the following order:

a) priority for places to those belonging to the categories specified by Law no. 68 of 12 March 1999, or equivalent;

b) priority for places in accordance with articles 1014 and 678 of the Military Code, pursuant to Legislative Decree no. 66 of 15 March 2010.

With equal qualification and merit, and in the absence of further benefits provided by special laws, the order of preference of qualifications is as follows:

a) those honoured with medals of military or civil valour, where they are no longer in service;

b) those suffering events leading to disability or invalidity through service in the public or private sector;

c) orphans of the fallen and children of those who have suffered events leading to disability or invalidity through service in the public or private sector, including the children of healthcare professionals, social workers and welfare and health-sector workers who died following a SarsCov-2 infection contracted during performance of their work;

d) those who have provided commendable service of any type, for no less than one year, with the administration that has issued the competition, where they do not possess another preferential qualification based on the service provided;

e) those with a greater number of dependent children;

f) civil citizens who have suffered events leading to disability or invalidity who do not fall within the scope of the groups specified under point b);

g) voluntary military personnel of the armed forces discharged without demerit at the end of service or retention;

h) athletes who have been in sports employment with military sports groups and state civil organisations;

i) those who have successfully performed an additional period of training with the office for civil process pursuant to article 50, paragraph 1-*quater* of Decree Law no. 90 of 24 June 2014, converted with amendments by Law no. 114 of 11 August 2014;

j) those who have successfully completed a training period at the judicial offices pursuant to article 37, paragraph 11 of Decree Law no. 98 of 6 July 2011, converted with amendments by Law no. 111 of 15 July 2011, whilst not being part of the office for civil process, pursuant to article 50, paragraph 1-*quinquies* of Decree Law no. 90 of 24 June 2014, converted with amendments by Law no. 114 of 11 August 2014;

k) those who have successfully completed a placement with the judicial offices pursuant to article 73, paragraph 14 of Decree Law no. 69 of 21 June 2013, converted with amendments by Law no. 98 of 9 August 2013;

l) those holding or having held roles as collaborators appointed by ANPAL Servizi S.p.A., in implementation of the provisions of article 12, paragraph 3 of Decree Law no. 4 of 28 January 2019, converted with amendments by Law no. 26 of 28 March 2019;

m) those of the gender less represented in the administration launching the procedure in relation to the role for which the candidate is applying[1];

n) those of lower age.

Article 10 – Approval of the merit list and declaration of the winner

The merit and winner list will be drawn up by the Administration Offices in compliance with the provisions in force regarding preference for appointments.

The General Manager of Area Science Park, by his/her/their own order, considering the preferential qualifications for equal merit as per Article 8 above, will approve the merit list of the competition and the winner.

The merit and winner list will be published on the Portal and on the website of the Institution at https://www.areasciencepark.it/lavora-in-area/, in the section "Current public selections", and this publication shall be valid for all intents and purposes.

The deadline for any complaint is set in relation to the date of publication.

The merit and winner list will show the partially obscured tax code of the candidates, with the exception of the winner, whose name will be visible.

Art. 11 – Beginning work and initial location

The candidate declared as winner and those declared as suitable in the case of moving up the rankings, in the cases envisaged, will be sent by Area Science Park to begin work on a provisional basis, subject to confirmation that they have the necessary qualifications and requirements established for hiring, and they are hired for a trial period, the duration of which is set in the context of collective bargaining.

[1] The percentages of employees by gender at Area Science Park for the professional role of Senior Researcher, calculated at 31 December 2022, are 0% men and 100% women.

Should the winner, or those declared as suitable for the role, fail to begin work by the set date without justification, they will not be hired and will be eliminated from the ranking. Should the winner, or those declared as suitable for the role, begin work, for justified reasons, later than the set date, the relevant economic effects apply from the day they actually begin.

A digital signature is required to sign the employment contract.

The main site will be the Joint Laboratory of Area Science Park and the University of Salerno, located on the Baronissi Campus of the University, on via Baronissi (Salerno).

On the basis of the provisions of article 55-*quater* of Legislative Decree no. 165 of 30 March 2001, in the event of documentary or declaratory falsehoods committed for the purposes of or on the occasion of establishing the employment relationship, the disciplinary sanction of dismissal without notice shall apply.

Art. 12 – Health checks

The Administration will have the successful candidate undergo a medical examination to ascertain whether they are actually fit to serve in the post to which the competition relates.

Art. 13 – Personal data processing

In accordance with article 13 of Regulation (EU) 2016/679 (General Data Protection Regulation - GDPR) and in relation to the personal data provided by the candidates when taking part in the selection procedure, or in any case acquired by Area Science Park, the latter will provide the following information.

1. IDENTITY AND CONTACT DETAILS OF THE DATA CONTROLLER

The data controller of the personal data is Scientific and Technological Research Area of Trieste – Area Science Park, based in Trieste, Padriciano, 99. The candidates, in their capacity as data subjects, may contact the data controller by writing to the address mentioned above or by sending an email to the following email addresses: urp@areasciencepark.it – certified email address ("*PEC*") protocollo@pec.areasciencepark.it.

2. CONTACT DETAILS OF THE DATA PROTECTION OFFICER

A Data Protection Officer has been appointed at Area Science Park pursuant to article 37 of Regulation (EU) 2016/679 and can be contacted at the following e-mail address: rpd@areasciencepark.it.

3. PURPOSE AND LEGAL BASIS OF THE DATA PROCESSING

The processing of personal data relating to candidates is exclusively for the purpose of carrying out the competition activities. The legal basis for the processing is to be found in the rules governing the recruitment of personnel in public administrations and the method for conducting competitions, one-off competitions and other forms of recruitment for public employment.

4. RECIPIENTS AND CATEGORIES OF RECIPIENTS OF PERSONAL DATA

Without prejudice to the communications and disclosure carried out in performance of legal requirements and orders by the authorities, including the publication of the final ranking list and the merit list on the company website of Area Science Park and on the online notice board, the data may be communicated to the members of the Board of Examiners, to public and private parties who, in accordance with the law, have to or could become aware of it, including parties who have the right of access. The data will be processed by staff at Area Science Park who will actually handle the processing under the direct authority of the controller, in addition to any company that is a data processor of personal data connected to the provision of services for automated management of hosting for applications and pre-selection of candidates accepted, and parties appointed by them.

5. DATA STORAGE PERIOD

The data subject to processing will be stored for the period needed in accordance with prevailing laws on filing systems, applicable to public entities, subject to the authorisation to discard them.

6. RIGHTS OF THE DATA SUBJECT

In reference to the personal data provided, the candidates have the following rights:

a) access to the personal data;

b) rectification or deletion of the personal data or limits to the processing;

c) objection to the processing;

d) data portability (right only applicable to data held in electronic form) as governed by article 20 of Regulation (EU) 2016/679;

e) right to lodge a complaint with a supervisory authority.

It should be noted that to exercise the rights referred to in a) to d), data subjects can send an e-mail to the following address: rpd@areasciencepark.it.

Area Science Park is required to provide a response within one month of the request, which can be extended to up to three months in the event of particularly complex requests.

7. MANDATORY OR OPTIONAL NATURE OF DATA PROVISION AND CONSEQUENCES OF ANY FAILURE TO PROVIDE DATA

Providing said data, required in accordance with the express provisions of the law, is optional, but necessary to perform the competition activities and will be carried out by the persons in charge of the competition procedure of Scientific and Technological Research Area of Trieste. Failure to provide the data will exclude the above-mentioned activities.

Candidates are guaranteed access to the documentation of the proceedings referred to in this call, pursuant to the legislation in force (arts 22 and subsequent, Law no. 241 of 7 August 1990 and Presidential Decree no. 184 of 12 April 2006).

Art. 14 – Procedure manager

The Manager of the procedure referred to in this call is Ms Fides Croppo – Head of the Human Resources Unit of Scientific and Technological Research Area of Trieste – Area Science Park.

Information can be requested by sending a communication via the personal PEC to the PEC address protocollo@pec.areasciencepark.it, also specifying a telephone number at which the applicant can be contacted, or at the e-mail address concorsi@areasciencepark.it.

Art. 15 – Final rules

This call constitutes *lex specialis*, therefore the submission of the application to participate in the competition constitutes an act of implicit acceptance by the candidate of all the provisions contained in this call.

Scientific and Technological Research Area of Trieste – Area Science Park does not provide for the reimbursement of any expenses incurred by candidates in taking part in the competition tests.

For any point not expressly covered in this document, the relevant legislation in force shall apply, insofar as applicable.